

MyBnk
Equality and Diversity Recruitment Monitoring Form

Job Ref:

In accordance with our Equal Opportunity Policy, we are monitoring job applications to ensure that we provide equal opportunities to any job applicant and make sure that discrimination does not occur because of race, sex, sexual orientation, gender reassignment, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity.

So that we can assess the success of this policy, we have set up a system of monitoring all job applications. We would be grateful, therefore, if you would complete the questions on this monitoring form and return it with your application form. We have asked for your name in order to enable us to monitor applications at the shortlisting and appointment stage.

All information supplied will be treated in confidence and will not be seen by staff directly involved in the appointment. The monitoring form will be detached from your application form, stored separately and used solely to provide statistics for monitoring purposes.

Thank you for your help.

Confidential

1. Gender	<input type="checkbox"/> Male <input type="checkbox"/> Prefer Not to Say
	<input type="checkbox"/> Female

2. Preferred Title	<input type="checkbox"/> Miss	<input type="checkbox"/> Mr	<input type="checkbox"/> Mrs
	<input type="checkbox"/> Ms	<input type="checkbox"/> Dr	<input type="checkbox"/> Other:
Full Name			

3. Marital Status	<input type="checkbox"/> Married	<input type="checkbox"/> Single	<input type="checkbox"/> Separated	<input type="checkbox"/> Civil Partner
	<input type="checkbox"/> Divorced	<input type="checkbox"/> Widowed	<input type="checkbox"/> Other:	

4. Ethnic Origin	<input type="checkbox"/> English/Welsh/Scottish/Northern Irish/British	<input type="checkbox"/> White and Black Caribbean
	<input type="checkbox"/> Irish	<input type="checkbox"/> White and Black African
	<input type="checkbox"/> Gypsy or Irish Traveller	<input type="checkbox"/> White and Asian
	<input type="checkbox"/> Any Other White Background	<input type="checkbox"/> Any Other Mixed/Multiple Ethnic Background
	<input type="checkbox"/> Indian	<input type="checkbox"/> African
	<input type="checkbox"/> Pakistani	<input type="checkbox"/> Caribbean
	<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Any Other Black/African/Caribbean Background
	<input type="checkbox"/> Chinese	
	<input type="checkbox"/> Any Other Asian Background	

	<input type="checkbox"/> Arab <input type="checkbox"/> Any Other Ethnic Group
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5. Religion or Belief	<input type="checkbox"/> No Religion or Belief	<input type="checkbox"/> Hindu	<input type="checkbox"/> Sikh
	<input type="checkbox"/> Buddhist	<input type="checkbox"/> Jewish	<input type="checkbox"/> Prefer Not to Say
	<input type="checkbox"/> Christian	<input type="checkbox"/> Muslim	<input type="checkbox"/> Other – Please Specify

6. Disability	Do you consider yourself to be disabled under the Equality Act 2010? <small>(The Disability Discrimination Act (1995) – still in force under the Equality Act 2010 - defines disability as “a physical or mental impairment that has a substantial, long-term and adverse effect on a person’s ability to carry out day to day activities.)</small>	<input type="checkbox"/> Yes <input type="checkbox"/> No
	If yes, what is the nature of your disability? <i>(optional)</i>	

7. Age Range	<input type="checkbox"/> 16 - 24	<input type="checkbox"/> 25 - 34	<input type="checkbox"/> 35 - 44
	<input type="checkbox"/> 45 - 54	<input type="checkbox"/> 55 - 64	<input type="checkbox"/> 65+

8. Sexual Orientation	<input type="checkbox"/> Bisexual	<input type="checkbox"/> Heterosexual/Straight
	<input type="checkbox"/> Gay/Lesbian	<input type="checkbox"/> Prefer Not to Say

Data Protection

The Company treats data collected for reviewing equality of opportunity in recruitment and selection in accordance with its data protection policy. [Please see the Company’s job applicant privacy notice].

I consent to the Company processing the data supplied in this form for the purposes of equal opportunities monitoring in recruitment and selection. I understand I may withdraw my consent to the processing of this data at any time by notifying <<state job e.g. the HR Manager OR the Data Protection Officer>>.

Applicant’s Name:	Date:
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